



Young Professionals Mentoring Application

The **RUTHERFORD Cable Mentoring Program** offers an opportunity for a protégé to meet individually with a mentor to discuss issues related to career and personal development. Additionally, all of the mentors and protégés will meet together over six months to discuss relevant topics and to learn from each other. Each year, books are selected for discussion and a self-evaluation tool such as (but not limited to) *StrengthsFinder* is completed by each participant for learning and self-reflection.

Mentoring for Young Professionals is designed to help participants with beginning career issues such as building your brand, navigating the job market, promotion and performance evaluation issues, developing as a leader, etc.

In order to graduate from the program, participants are **expected** to attend a monthly group session from 8:30 a.m. – 11:00 a.m., to read and prepare for group discussions, and to meet one-on-one with their mentors. Group meetings will be held the second or the third Wednesday of each month from October – April. The group does not meet in December.

This program is sponsored by First Tennessee Bank, whose gracious contribution will allow for up to eight Protégés and Mentors to participate in the program. The mentor program is facilitated by Rutherford CABLE's own Amelia Bozeman and Jill Austin. For questions regarding the program, please contact Jill at jill.austin@mtsu.edu.

APPLICATIONS MUST BE SUBMITTED BY August 30th

Requirements for making application to the program:

1. Complete the application form
2. Provide a resume

The application is a series of questions that are shown below. Please send answers to these questions (word or PDF documents) along with your resume to: jill.austin@mtsu.edu

YOUNG PROFESSIONALS APPLICATION QUESTIONS

NAME: _____

1. How long have you been a member of RUTHERFORD Cable?
2. Why are you interested in young professionals mentoring at this time?
3. Do you have specific career plans/goals that you are working toward over the next year or two that you will want to focus on with a mentor?
4. Indicate 1 to 3 topics of interest you would like to focus on in your interactions with a mentor.
5. What qualities do you need in the mentor that is assigned to you?
6. What questions or concerns do you have about becoming a Protégé?
7. Are you willing and able to fully commit to attending group sessions and to meeting one-on-one with your mentor?